**THE MARK SCOTT LEADERSHIP FOR LIFE AWARD**

**RECRUITMENT CRITERIA**

It is well recognised that successful teams have a variety of types of team member, with a range of skills that complement each other.

Recruitment should be made with the following foremost in the minds of the project co-ordinators and school champions:

Requirements for individuals:

* Are willing to invest some time and effort in developing their skills and their confidence in them during their 6th year.
* Are not so committed to academic work, sports and outside commitments, or work that they render themselves too committed to attend regular meetings.
* Are aware of and accept that they will have to attend project meetings regularly

Requirements for the make-up of teams are a balanced mixture of the following. Participants who may:

* Recognise that their confidence may be limiting their performance (and who wish to develop their confidence)
* Need another ‘string to their bow’ as their participation in extra-curricular activity has been limited to date
* Feel they have limited outlet for their skills and talents, and therefore no show-case for them for the outside world.
* Have Guidance staff recognising are under performing against their potential, but have a positive attitude.
* Have the ability to lead, but have had little opportunity to lead to date
* Need some peer support to flourish
* Have the ability to work hard to support others whilst challenging themselves

We believe these young people will be capable of attending the Award, will have the time to do so, and the commitment to try to take part to their fullest. They are likely to attend with their own agenda for change/development, to grasp the opportunity provided, and be those to which the Award can have the most impact upon.