#### School Adventures Programme Instructor

**Reporting to:** School Adventures Manager

**Location:** Northwest Region - Ideally 1 hour from Manchester *(Travel required)*

**Hours**: 40 hours per week approx. Monday to Friday, 8:00am- 4:00pm. Travel involved daily to school sites.

**Contract:** Two-year fixed term, to start as soon as possible.

**Join Outward Bound’s Mission: Bringing Adventure to School Grounds**

At Outward Bound, we believe in the power of the 3 Ps: People, Places and Process. We want to take our passion for outdoor adventures and transformational experiences beyond our beautiful centres and into school grounds across the UK. For generations Outward Bound’s mission has been to inspire young people to realise their potential through learning, development and adventure in the outdoors.

Our new School Adventures Programme is a ground-breaking opportunity to reach young people, who may not have the opportunity to experience one of our outstanding residentials. It may also be delivered as a pre or post course to our existing outdoor residential courses. Giving young people an inspirational taste of adventure without leaving the school gates.

**The job (in a nutshell)**

As a School Adventures Programme Instructor, your key responsibility is to deliver in school grounds, high-quality 1-day, 3-day, and 5-day adventure programmes with a focus on achieving clear course outcomes.

Using your group facilitation skills, creativity, and enthusiasm to the full you’ll inspire young people to build critical life skills such as confidence, resilience, teamwork, and leadership skills that they can transfer into their education and beyond.

In a typical week, you will mainly work with school-aged groups, KS2 Primary and KS3 Secondary, delivering activities like team-building challenges and problem-solving tasks. You will be trained in using VR technology to support young people in bringing the activities to life. This technology will help create links between the school environment and our amazing locations across the country.

You will be instrumental in bringing the ethos of Outward Bound into schools, acting as a gateway for young people to experience the transformative power of outdoor learning. These experiences may pave the way for young people to undertake courses at Outward Bound residential centres in the future.

During the summer months you may have the opportunity to take unpaid leave or be deployed to one of our centres in the North-West.

**Who we’re looking for**

Someone with the energy, enthusiasm, and passion for delivering engaging learning experiences. You won’t need experience in leading young people up mountains or down rivers for this role, but you will need creativity, excellent group facilitation skills, and a commitment to making a difference. This will include bringing Outward Bound learning to life in school grounds. You should have the ability to think on your feet and adapt activities when required. Importantly you’ll need to have experience working in schools, community and/or the education sector.

You’ll be passionate about working with young people, helping them to learn and develop in outdoor settings.

You may sometimes be required to undertake additional tasks as requested by your line manager

Note: The role does not involve delivering adventurous outdoor activities.

**Your experience**

* Proven experience of facilitating outdoor / development activities or learning programs for young people
* Experience of working in schools, community and/or education sector
* Successfully delivered educational or experiential learning programs in schools, youth groups, or community settings
* Practical experience and understanding of framing and transferring learning experiences
* Worked with young people to achieve agreed outcomes within specific timeframes
* Experience of adapting and managing group dynamics effectively in varied environments.
* Strong understanding of safeguarding and risk management in school-based contexts.

**Your skills / qualifications**

* Qualifications in one/more of the following: teaching, outdoor instructing, youth/community work or group facilitation
* Ability to plan and deliver effective structured sessions that are safe, engaging, and outcome-focused
* Strong interpersonal skills, with the ability to inspire and connect with diverse groups of young people and quickly build good rapport with individuals and the group as a whole
* Proactive and resourceful, with a passion for making outdoor learning accessible to all
* Ability to work independently and take initiative
* Ability to manage challenging behaviour effectively
* A valid First Aid certificate.
* Safeguard training / experience
* A full driving licence.

**Salary and Benefits**

**Salary**: £27,144 - £31,803.

The starting point on the scale is dependent on your current qualifications & experience

**Benefits:**

* Annual Leave of 24 days, plus bank holidays. Annual leave increases by 1 day per year to a maximum of 30 days, plus bank holidays.
* Life Assurance: 3 x salary, covered from start date; includes Employee Assistance Helpline.
* Long-term Disability Insurance: 2/3 salary less state incapacity benefit after 6 months’ absence for up to 5 years, covered from start date
* Employee assistance programme: with easy access to medical and mental health support. Ranging from instant GPs appointments to physio or counselling services.
* Personal Accident Insurance while at work or commuting
* Health Cash Plan with Medicash: on application after completion of probation; taxable benefit
* Pension Scheme (currently Standard Life): Auto-enrolment of all staff after 3 months’ service
* 8 weeks’ sick pay at full salary in any 12 months
* Berghaus uniform items provided and the opportunity to purchase Berghaus products at discount
* Staff bursaries: discounted course fees for family members
* Cycle to work scheme

**Hours of work**

You’ll work an average of 40 hours per week. You will be expected to travel from home to school locations across the North-West. We aim to only deliver courses within a 1-hour radius of Manchester. There may be occasions where with notice, you may have to travel further.

The contact time with young people will be 09:30am - 3:30pm approximately.

You may have to work over 40 hours some weeks. This additional time worked is accumulated and given back as Time Off In Lieu (TOIL). You may have the opportunity to take unpaid leave in the summer months.

**Other**

This post is subject to an enhanced disclosure check which Outward Bound will administer.

**Probation period**

#### There is a 3-month probationary period from the employee’s start date.

#### How to Apply

#### If you are interested, please email an up-to-date CV and covering letter explaining how your skills and experience fit the Job Description (no more than 500 words) to [tara.king@outwardbound.org.uk](mailto:tara.king@outwardbound.org.uk).

#### The closing date is 09.00, Monday, 12 May 2025. Initial Interviews will take place from w/c 26 May 2025 at our Head Office in Hackthorpe, nr Penrith, or via Teams or Zoom if appropriate.

#### The second stage interviews will take place at The Outward Bound Trust Ullswater Centre, near Penrith.

**Start date**: ASAP